

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 11379.ADO**

**Ministry General Information**

<b>Ministry Number</b>	11379
<b>Ministry Name</b>	Chesterbrook Taiwanese Presbyterian Church
<b>Mailing Address</b>	2036 Westmoreland Street Falls Church, VA 22043
<b>Phone</b>	703-241-2432
<b>Fax</b>	
<b>E-Mail</b>	pnc@ctpchurch.org
<b>WWW Address</b>	www.ctpchurch.org
<b>Ministry Size</b>	101 - 250 members
<b>Ethnic Composition</b>	
	Asian 98%
	White 2%

<b>Average Worship Attendance</b>	140
<b>Church School Attendance</b>	100
<b>Curriculum</b>	Various topics led by the pastor as well as book studies including Prayer by Tim Keller, Curriculum by Center for Chinese Biblical Education
<b>Yoked</b>	False
<b>Presbytery</b>	NATIONAL CAPITAL PRESBYTERY
<b>Synod</b>	SYNOD OF MID-ATLANTIC
<b>Community Type</b>	Suburban
Ten-year trend statistics of this church/organization <a href="#">Show Statistics</a>	

**Information about the position**

<b>Position:</b>	Co- Pastor
<b>Experience Required:</b>	No Experience
<b>Specific Title:</b>	Co-Pastor of CTPC
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	
<b>Clergy Couples:</b>	

<b>Training/Certificate Requirements:</b>	
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<b>Other Training:</b>	
<b>Brief Church Mission Statement:</b>	

# Church Leadership Connection

## The Call System for the Presbyterian Church (U.S.A.)

Chesterbrook Taiwanese Presbyterian Church (CTPC) was originally started by immigrants from Taiwan and joined the Presbyterian Church (U.S.A.). CTPC is committed to the Great Mission of Jesus Christ to be witness to the Good News and Truth of God's love in Christ, not only to its own ethnic people and descendants, but also to its neighbors and the world. We are a multi-generational and multi-cultural church that uniquely serves both the Taiwanese speaking and English speaking communities while living out the unity of the body of Christ as one church.

### What is the congregation's or organization's vision for ministry:

We believe God calls us to leverage our unique Taiwanese heritage and 30 years of experience as an immigrant church in the US to preach God's Word and minister to the needs of Taiwanese and English speakers in the Greater DC area. We are committed to providing a spiritual home where there are genuine, cross-cultural and inter-generational relationships. We live out this vision by having two main ministries: A Taiwanese Ministry (TM) and an English ministry (EM), each providing unique opportunities to worship God, build spiritual community, and serve others in their respective languages and particular callings, and also being committed to care for and support each other across ministries. We envision two co-pastors to collaborate in leading our whole church in worship, teaching, spiritual growth, fellowship, discipleship, and engagement of the community and the world, thus building a unified church that conforms to Christ's likeness.

Currently our church lives out the vision by providing:

- Two Sunday worship services: one in Taiwanese, one in English
- Sunday school for adults, youth, and children
- Bible study groups and prayer meetings
- Church-wide activities to build unity and promote fellowship
- Fellowships including adult, family, student, senior, and youth groups
- Care and visitation for those in need
- Various community outreach and local missions
- Support of missionaries and organizations around the world to spread the gospel

### How do you feel called to reach out to address the emerging needs of your community or constituency:

CTPC recognizes that immigration trends from Taiwan are in decline. We see a need to transition from a church primarily focused on ministering to Taiwanese immigrants and their descendants, to a church that can more fully live out our vision. The importance of bringing the gospel to the Taiwanese immigrant community has not diminished. However, God is also calling us to bring the gospel to our local community. Our desire is to be a church that is committed to the gospel, and a testimony to God's faithfulness and love across generational and cultural differences.

We feel called to reach a community diverse in age, culture, and background. For example, we serve those who are elderly, ill, or neglected through prayer and visitation. We meet in various groups for fellowship and spiritual support. We also feel called to reach out to newcomers, including young professionals, students, and immigrants, providing them a place to belong and grow. We desire to see families flourish and for parents, youth, and children to grow in their faith together. We have a mentorship program pairing youth with adults for discipleship, and host VBS for children of the surrounding communities to build relationships with families and plant seeds of faith.

We believe that through the unity of the church across generations and cultures, and actively engaging the community using the gifts of our congregation, the community we serve may experience God's faithfulness, wisdom, power, and love.

### How will this position help you to reach your vision and mission goals:

We believe God has led our church to a critical juncture of transition. As an immigrant church, CTPC faces cross-cultural and inter-generational challenges. Differences in culture, background, and language make clear communication toward achieving a common vision complex and difficult. Our congregation shares the desire for the two ministries to work together in living out our mission, but diverse and sometimes divergent expectations exist among the congregation on what this looks like practically.

This co-pastor of CTPC for the English Ministry will work with the co-pastor for the Taiwanese Ministry and the Session to develop a vision and organizational framework for our church. The two co-pastors will collaboratively lead and disciple the congregation to build mutual trust and understanding, and help CTPC fully live out our mission in Christ-like unity.

This candidate will focus on the unique needs of the English speakers in our church and local community. Within our church, this consists of families, adults, college students, youth, and children. The co-pastor will help nurture the spiritual maturity of these congregants and train new leaders, so that we can more effectively bring the Gospel to our community while building up unity within the church.

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**Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

Having been without installed pastors for over 7 years, there is a deeply felt need for someone to bring healing, hope, vision, and vitality. Our church family is longing for a spiritual and visionary leader who loves the Lord, seeks to incorporate the gospel into every aspect of their life, and boldly proclaims the truth of God's word in a relevant and winsome manner. The person should be able to encourage and challenge us to put knowledge and faith into practice by going out as ambassadors. The person should be compassionate and have the ability to comfort and empathize with those who are suffering, and love those who do not know Christ.

The person should have the ability and desire to collaboratively minister to the church with the other co-pastor. The person should be a leader that is creative in using resources, bold in making changes when needed, and identifies new opportunities for development. This person supports the development of implementable plans and holds self and others accountable for their roles and responsibilities.

While there is no requirement that the person speak Taiwanese or have cultural proficiency, conversational skills in Mandarin or Taiwanese would be an asset in communication across ministries.

**What specific tasks, assignments, and program areas will this person have responsibility?**

- Lead Sunday worship and special services; prepare and deliver sermons
- Administer the sacraments
- Provide leadership, guidance, and oversight for the Sunday schools, bible studies, and prayer meetings
- Provide Pastoral Care/Counseling
- Serve as moderator for Session, Elder/Deacon Board, and Congregational meetings
- Govern with the ruling elders
- Attend Presbytery meetings, as required
- Train and disciple future leaders of the church
- Design missions and outreach programs
- Develop partnerships with other local churches, charities, and immediate communities

**Optional Links:**

[www.ctpchurch.org](http://www.ctpchurch.org)

**Leadership Competencies:**

Compassionate

Hopeful

Preaching and Worship Leadership

Spiritual Maturity

Communicator

Change Agent

Culturally Proficient

Strategy and Vision

Collaboration

Interpersonal Engagement

**Compensation and Housing: Cost of Living Calculator**

**Minimum Effective Salary:** \$78,133

**Housing Type:** Housing Allowance

**References:**

Name	Address	Phone Numbers	Relation	Email
Rev. Andrew Tsai	3352 Broken Knife Ct., Annandale, VA 22003	7032207947	Interim Pastor	andtsai@yahoo.com

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Rev. John Yieh	3737 Seminary Road, Alexandria, VA 22304	5712367127	Previous Pastor	jyieh@vts.edu
Rev. Ken Liu	15 Tabor Pl, Brookline, MA 02445	7038633191	Previous Associate Pastor	kenliu128@gmail.com

**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This MIF was last updated on 11/12/2020**

**Self-referral Contact Information**

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